



## ASCLS-MO Leadership Planning Meeting for 2015-2016, New Bloomfield MO

### Minutes for 6/20/2015 Meeting

**MEMBERS:** Candi Barker, Debbie Baudler, Trey Boyer, Feng Cao, Melissa DiMariano, Sharon Duessel, Sarah (Schumacher) Eckelkamp, Uthayashanker Ezekiel, Alese Furnald, Stephanie Godfrey, Kristine Hayes, Rita Heuertz, Marisa James, Lucia Johnson, Elizabeth Jones, John Koenig, Ed Peterson, Tim Randolph, Amanda Reed, Marco Rossi, Renee Setina, Mindy Sinning, Monica Stumpf, Mary Lou Vehige.

**In Attendance:** Candi Barker, Trey Boyer, Feng Cao, Sharon Duessel, Sarah Eckelkamp, Uthay Ezekiel, Stephanie Godfrey, Rita Heuertz, John Koenig, Ed Peterson, Tim Randolph, Amanda Reed, Mary Lou Vehige, Hannah Zane.

**Guest in Attendance:** none

**Leadership Meeting** - called to order on Wed 6/20/15 at 10:00 AM.

#### **Introductions**

All attendees introduced themselves.

#### **LEADERSHIP**

Professional Leadership Discussion was presented as a PowerPoint talk by Tim Randolph (see attached PowerPoint document).

- what is professionalism?
- how does one become a professional?
- listing of several different laboratory and healthcare professional societies
- ASCLS mission statement, code of ethics
- Brief history of ASCLS
- Overview of ASCLS organizational structure
- ASCLS structure is bottom up - that is, members at the top of the hierarchy, followed by states & regions, house of delegates, staff/ASCLS BOD/BOD committees, and appointed/elected committees at the bottom
- Overview of meetings and conferences presented annually
- state level ASCLS (ASCLS-MO) activities
- Membership cost table for ASCLS membership
- List of reasons to be a member of ASCLS
- role of leadership in ASCLS for members and society
- mentoring our successors - area where our focus is currently needed
- state level ASCLS (ASCLS-MO) organizational structure
- mentorship is built in to our organizational structure: Past-Pres mentors Pres, Pres mentors Pres Elect, Pres Elect mentors 2nd YR Board Director, 2nd YR Board Director mentors 1st YR Board District Reps, New Professional mentors Student Director, Committee Chairs mentor their members, committee members mentor professional nonmembers

## **CURRENT LEADERSHIP**

### **POSITION SPECIFIC GOALS – John Koenig**

- each position was not individually discussed but John asked/addressed questions about individual position descriptions

### **CONCERNS REGARDING GOALS - John Koenig**

- John asked that each member of leadership address progress on each of the following items at every meeting this year.

### **CONCERN 1: BOARD GOALS – John Koenig**

- membership numbers are declining: 94 members are listed in MO membership (150 total members are listed with 48 as student members)
- what is needed is 50 members for one delegate-at-large to represent ASCLS-MO at the House of Delegates during the national meeting in July 2015
- John gave the charge to recruit at least one new ASCLS member this year per Leadership member (if concerns are expressed about cost of membership: see Tim's presentation for cost - also Stephanie stated that students first passing boards receive 1st YR professional level membership for free by national ASCLS)

### **CONCERN 2: LICENSURE - John Koenig**

- John requests support of Licensure Committee (Tim Randolph, Renee Setina, Trey Boyer) by all members of Leadership.

## **LONG RANGE PLANNING: PRESENTATIONS OF SMALL GROUP DISCUSSIONS**

- **Annual Meeting** - Group Leader Sharon Duessel - Group Members Mary Lou Vehige, Candi Barker, Ed Peterson - discussed joint meetings, out state meetings, low attendance at meetings. The following suggestions were made.
  - In regards to the 2016 Spring Meeting in St. Louis: Registration fees and conference proceeds: normally we give the option to purchase a full registration (covering cost for the entire meeting) or a one-day registration. The suggestion was made to also offer a two-day registration for those who can't afford the time off of work to attend the entire meeting but want to attend more than one-day (proposed fee of \$190 based on current proposed rates). have institution passes at a cost of \$300; give institutional pass attendees the option to buy lunch; have dedicated exhibit hours rather than combining exhibits with something else, such as lunch; preliminary agenda was developed; split profits between participating organizations 50%-50% was the consensus determination.
  - Have the spring 2017 conference at Lake of the Ozarks as a Fri/Sat meeting allowing time on Sat/Sun for families to enjoy the resort. It was recommended to have one session be a webinar so non-attendees can get PACE credit (how to determine which session will be the webinar was discussed: suggestion was made that a vendor would sponsor the keynotes and then broadcast them live.
  - Have small satellite CE events several times throughout the year to serve MO membership
  - Have spring meetings in big cities like KC and St. Louis since these have been profitable historically (historically, out state meetings have not been profitable).
  - Send out Save-the-Date flyers in summer (2015 July) for spring meeting (2016 April) since hospitals plan spring budget/schedules that early.
  - Change model from a 4 year cycle (meetings in KC and St. Louis in years 1 and 3 and quad state and outstate meetings in years 2 and 4) to other cycles
    - 2 year cycle: one year in St. Louis, other year in KC
    - 3 year cycle: St. Louis, KC, Lake of the Ozarks
    - 4 year cycle: St. Louis, Lake of the Ozarks, KC, quad state or Lake of the Ozarks

- Have webinars within spring meetings as well as webinars throughout the year. The webinars throughout the year can serve those MLS/MLT professionals who are not able to attend the spring meetings.
- The St. Louis District Rep (Feng Cao) has a 3-hour CE event scheduled for Sept or Oct 2015 and is identifying 2 speakers, each of whom will present a seminar for CE credit.
- **Fundraising** - Group Leader Stephanie Godfrey - Group Members Feng Cao, Uthay Ezekiel, Sarah Eckelkamp, Amanda Reed. Fund-raising events discussed follow.
  - a) Trivia night of lab questions to fund scholarships (at \$200/table) with 50-50s ongoing during the event (funds for ASCLS-MO will be raised as well as a fun event available with potential to increase membership)
  - b) Bingo night at meetings - vendor sponsors a big prize, bingo winners get raffle ticket for big prize
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  - c) 50/50 raffle
  - d) candy bar sales for TR MSF scholarships
  - e) a different approach to view fund-raising is: who are the people that are providing funds raised (e.g., if it is only ASCLS-MO leadership present, then they will probably just want to write a check rather than spend time planning an event)
  - f) reinvest money currently in the ASCLS-MO treasury to identify successful fund-raising ideas ("it takes money to raise money")
  - g) Raffle ticket sales for a basket in the name of licensure fund-raising.
- **Licensure** - Group Leaders Renee Setina and Tim Randolph - Group Members Trey Boyer, Hannah Zane, Rita Heuertz. History of licensure effort was discussed. Seeking a bill for certification rather than licensure is a strategy under consideration. A certification bill would need to be written. It was envisioned that oversight and enforcement as areas that need to be addressed in the certification bill. CLIA is the current standard for hiring. Certification law brings MLS/MLT up to the level of a career which it is not now. ASCP Wage and Workforce Survey has shown no difference in ability to fill positions in licensed vs nonlicensed states. Management of oversight if needed. Leg Day is a 1-day event in Jefferson City to identify a sponsor for the bill (usually is before Christmas). Jan-May is the only time for the bill to be passed through House and Senate committees and House and Senate floors. MO Hospital Assoc (MHA), American Hosp Assoc (AHA), MO family medicine practitioners are opposed.

Political issues that are on-going: licensure is not about patient care, it is about re-election AND Republican party tends to be averse to government involvement whereas Democratic party tends to be pro-government involvement. It would be helpful to know how many professionals in practice that this bill represents. Discussion followed as to how to identify number of practicing professionals in the state. It was identified that BJC has 950 lab employees with 2/3rds of them being med techs. Sites having CLIA with moderate or high complexity provisions would be a good way to identify sites with MLS/MLT. CAP should have that information; however, it probably falls under privacy laws. Recommendation was made to send out list of items to have everyone in Leadership to help with this effort.

**ADJOURNMENT:** Meeting adjourned at 3:05 PM, Sat 6/20/15.

Respectfully submitted,

